
CURRICULUM VITAE

DESTAW AMARE LAKEW

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1. SUMMARY OF RESUME:

I have received my first degree in **History major and Geography** minor in 2005 GC from Haremaya University. I have also MA degree in **Sociology** in 2018 from University of Gondar. And I acquired my **PhD degree in Public Policy and Leadership** at Amhara Region State University, Ethiopia.

Now I am a member of the academic staff of Amhara Region State University (ARSU). Before this I was worked as office head and expert at Woreda and Zonal level in different position. To express some of them, I worked as an administrator and chairperson of PSNP steering committee of the Woreda administration in the Amhara region, South Gondar zone of Tach- Gayint woreda. I also worked as a head of Urban and Infrastructure at Zonal level. In these positions, I was responsible for consulting, coaching and leading the cabinets and management members in social, economic and cultural affairs. Besides, I worked in partnership with different non-governmental organizations in chairing, planning, implementing, monitoring and evaluation of development projects.

Prior to this positions, I also worked for more than 11 years in governmental (Teaching, culture and tourism, education and woreda administration office) organizations at various working disciplines from expert to leadership positions. My professional competencies are highly relied on teaching, community conversation, qualitative and quantitative data analysis, intervention identification and project preparation and appraisal. The research title to the partial fulfillment of my MA degree was on *determinants affecting female students' educational attainment in second cycle primary schools*. And my PhD work is entitled as **the effect of full range leadership styles on service quality as mediated by job satisfaction in public sectors of Amhara regional state, Ethiopia**.

I have also publications on reputable journals with Dr. Mateb Tafere (associate Professor)

- ✓ The Relationship among Transformational Leadership, Job Satisfaction and Service Quality in Public Institutions of Amhara Regional State, Ethiopia in Pakistan Journal of Life and Social Sciences
- ✓ The Mediating Role of Job Satisfaction in the Link between Transactional Leadership Style and Service Quality in the Public Sectors of Amhara Regional State, Ethiopia in Innovations Journal
- ✓ Implementations and Challenges of Sustainable Development Goals in Developing Nations: In the Case of South Gondar Zone, Ethiopia in International Journal of Sustainable Development and Planning

2. Educational status

No	Degree awarded	Year of graduation	Field of study
1	PhD	March 4/2025	Public Policy and Leadership
2	MA degree	July 7/2018	Sociology
3	BEd degree	July 8/2005	History

3. Professional work experience

No	Position	Duration	Organization
1	Teacher	From February 8,2026	ARSU
2	Urban and Infrastructure head	From June 2025-Feb.2026	South Gondar Zone
3	Administrator	2019-2020	South Gondar, Tach-gayint worda administration
4	Public relation	2016- 2019	South Gondar, Tach-gayint worda administration
5	Educational planning, Monitoring & Evaluation expert	2013 – 2016	Education office
6	Office head	2010 - 2013	Worda administration office
7	Culture and Tourism coordinator	2007 – 2010	Culture and tourism office
8	Teacher	2005 -2007	Education office

4. Technical skill and competencies

Technical skills	Competencies	Training on
Computer certificate; Ms word Ms excel Ms PowerPoint Ms access Internet SPSS software application PLS-SEM software application Good community facilitation skill	Respect, integrity, diversity, excellence, adaptability ,stress tolerance, innovation ,building partnership, coaching, facilitating change and adaptability, developing team initiating action , planning and organizing, leading through vision and value, Problem solving and decision making, conducting and advising research.	Concepts of community development and facilitation skill, community visioning, community participation, community based organization and networking. Concepts of gender violence in school and the community

5. Duties and responsibilities with professional work experience

Date from-date to	location	Organization	position	Duties and responsibilities
Feb.8,2026	Bahir Dar	ARSU	Teacher	Teaching and training
From June 2025-Feb 7,2026	Amhara region, South Gondar zone	Urban and Infrastructure	head	<ul style="list-style-type: none"> • Leading, coaching, and organizing all the economic, social and political transformation. • Serving the community • Monitoring and Evaluation of GOs and NGOs.
March 2019-Feb. 2020	Amhara region, South Gondar zone, Tach-gayint woreda	Administrati on office	Administrato r	
Dec.2016– March 2019	Amhara region, south Gondar zone, Tach-gayint woreda	Administrati on office	Public relation consultant	<ul style="list-style-type: none"> • Community mobilization, • consulting the woreda government on social, economic and cultural matters • Making campaign and awareness creation to the community.
July 2013 – Dec. 2016	Amhara region, south Gondar zone, Tach-gayint woreda	Education	Educational planning, monitoring & Evaluation expert.	<ul style="list-style-type: none"> ✓ Support schools for the preparation of annual plans and implementations ✓ Support schools for the establishment of cross cutting issue clubs: Gender, Disabilities HIV, special

				<p>tutor for students.</p> <ul style="list-style-type: none"> ✓ Monitor and evaluate for the successful implementation of those plans and other external support programs (GEQIP)
Nov.2010 - Jul.2013	Amhara region, South Gondar zone, Tach-gayint woreda	Woreda administration office	Head	<ul style="list-style-type: none"> ✓ Facilitate the planning, Monitoring and appraisal of governmental projects and assist for the timely implementation. ✓ Actively involved in the midterm and final evaluation of projects. ✓ Leading the steering committees of UN and other NGO supported programs (WASH, GEQIP, and OVC) projects on the behalf of the government.
March2007 – Jul.2010	Amhara region, South Gondar zone, tach-gayint woreda	Culture and tourism	Culture and tourism coordinator	<ul style="list-style-type: none"> ✓ Conducting action research on harmful traditional practices ✓ Supporting amateur clubs especially in concern on cultural aspects ✓ Facilitating and leading social security based trainings ✓ Facilitate strategic and basic need training to different communities.
Jul.2005 - march2007	Amhara region, East Gojam-Dejen Woreda and South Gondar zone, Lay-gayint woreda	Education	Teacher	<ul style="list-style-type: none"> ✓ Teaching ✓ Forming and facilitating school clubs. ✓ Department head