

Academic Profile

1. Full name and address

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Public Policy and Leadership Department

Assistant professor

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2. Academic background

- Ph.D in Public Management from Ethiopian Civil Service University in July, 2021 Addis Ababa, Ethiopia;
- MA degree in Organizational Leadership from Azusa Pacific University in 2006, California, USA; and
- BA degree in Management and Public Administration (Management) from Addis Ababa University in 1992, Addis Ababa, Ethiopia.

3. Research articles and papers

- Benegrew Walie Mengiste. (n.d.). *Information technology and leadership* [patented, but unpublished manuscript]. Department of Public Policy and Leadership, Amhara Region State University.
- Benegrew Walie Mengiste. (2020). Public choice theory: Its application and challenges in public-sector. *Public Choice*, 66, 1-11, **DOI:** 10.7176/JAAS/66-02 (2020);
- Benegrew Walie Mengiste. (2022). Agency Theory: Its Discourse and Practice in the Selected Public-Sectors. *Journal of Social Sciences and Management Studies*, 1(4), 34-43.

- Benegrew Walie Mengiste. (2008). The role of leadership in Business Process Reengineering , Bureau of Capacity Building
- Benegrew Walie Mengiste. (2009). Working culture of civil servants in Amhara Region. Bureau of Capacity Building
- Benegrew Walie Mengiste. (2012). *The wave of technology*. Information and Communication Technology Agency
- Benegrew Walie Mengiste. (2013). *What is call center?* Information and Communication Technology Agency
- Benegrew Walie Mengiste. (2015). *Electronic government*. Information and Communication Technology Agency
- Benegrew Walie Mengiste. (2016). *The Future of ICT*. Science and Technology and Information and Communication Technology Commission

4. Certifications:

- Strategic Planning and Management (2003): Focused on institutional goal-setting and organizational development.
- Project Planning, Monitoring, and Evaluation (2007): Comprehensive international certification focused on project design and impact assessment, Swaziland.
- Governance Reform and Leadership (2008): "People, Politics, and Change: for Governance Reform" in Cape Town, South Africa.
- Goods and Equipment Procurement Program (2008): International training in strategic sourcing and supply chain management for large-scale projects, Mombasa, Kenya.
- Project Management (2010): Advanced training in lifecycle management and execution, Bahir Dar.
- Leadership Development Program (2010–2011): Multi-session executive training series completed through Global Hope Network International.
- Governance Reform and Leadership (2011): "Transformational Leadership Development" through Global Hope Network International.

- IT Project Management (2014): Specialized certification in managing digital infrastructure and technology-driven initiatives, Addis Ababa.
- Training of Managers (2016): Specialized program by the Chinese Academy of Governance focused on administrative excellence, Addis Ababa.
- Lean Six Sigma White Belt (2022): Certified in process improvement methodologies and operational efficiency.
- Training of Trainers (TOT) (2025): Certified in advanced instructional design and adult learning methodologies, Ethiopian Management Institute.

5. Project work experience

- Public Sector Capacity Building Program (PSCAP): Served as the primary coordinator and decision-maker for this World Bank-funded project across two major tenures (2006–2010 and 2010–2016). Managed project execution, financial oversight, and personnel activities to enhance regional institutional strength.
- Regional Reform Initiatives Implementation: Led the strategic consultation and implementation of high-level reform tools across the Amhara Region public sector, including the Balanced Scorecard (BSC), Business Process Reengineering (BPR), and Strategic Planning and Management (SPM).
- ICT Infrastructure & Community Development: Directed the establishment and scaling of regional technology projects, including Community ICT Centers, Community Radios, and ICT Business Incubation Centers and startups to bridge the digital divide.
- Civil Service & Governance Reforms: Coordinated diverse reform packages, including the Engineering Capacity Building Program (ECBP), Justice System Reform, and the Good Governance Package, ensuring alignment with regional development goals.
- Resource Mobilization & NGO Project Development: Developed and managed community-based projects for donor-funded organizations (Organization for Rehabilitation and Development in Amhara (ORDA) and as manager in Amhara Development Association (ADA), focusing on identifying community needs, mobilizing resources, and establishing administrative frameworks.